

Thames Valley District School Board: Multi-Year Strategic Plan: DRAFT

Date: Wednesday, February 28, 2024

Who We Are

Our Vision (what we set out to do, why we exist)

Strengthening the unique potential of each student.

Our Mission (how and why we do what we do)

We collaborate and innovate to promote student achievement and well-being for students in a changing world.

Our Values

We value:

- **Students**— We centre everything we do on student needs, well-being, and achievement. Empathy, compassion, humility, and trust are embedded within this commitment.
- **Equity**— We build a strong sense of identity and belonging, and act intentionally to enhance equity, inclusion, and respect for human rights. We honour the rights, voices, experiences, and expertise of Indigenous Peoples and equity-deserving groups.
- **Relationships**— We build and strengthen trusting and mutually respectful relationships with students, staff, families, and communities.
- **Sustainability**— We are committed to the sustainable stewardship of our human, financial, physical, and environmental resources. We support our students, schools, and communities to take collective action for sustainability for generations to come.
- **Integrity**— We are committed to being transparent, consistent, truthful, and accountable in fulfilling our commitments so that we say what we mean, mean what we say, and act accordingly.

Our Strategic Directions

Emerging from our engagement process are four interconnected strategic directions with short statements about where we want to be in the future. The four strategic directions are intimately connected and are rooted in what we heard from students, caregivers, staff, educators,

partners, and our community. Each strategic direction, will enable the TVDSB to guide our decision-making, including the development of measurable goals and objectives, and focus our efforts in the coming years.

Strategic Directions At-a-Glance

- Support Student Achievement
- Create Safe Spaces for All
- Become the Best Place to Learn, Work, and Grow
- Work Together with Communities

Our Strategic Directions

Support Student Achievement

LEARNING

We value students' individual educational paths and provide the tools and resources necessary for student achievement. Focusing on the strengths of students allows them to experience personal growth and well-being, while reaching their full potential. Specifically, we aim to narrow student achievement gaps, increase graduation rates, and improve student outcomes.

Create Safe Spaces for All

BELONGING

Our schools and workplaces must be safe spaces for all. We prioritize the physical, emotional, and psychological safety of students, staff, and families. We create working and learning environments that give students and staff a greater sense of connection, safety, and well-being. This includes affirming the identities and abilities of students and staff.

Become the Best Place to Learn, Work, and Grow

LEADING

Our goal is to become Ontario's leader in education by fostering a culture of innovation and excellence. We are committed to open communication, engagement, trust, mutual respect, and shared responsibilities. This will empower our organization to excel and focus on our primary mission of centering student achievement and well-being.

Work Together with Communities

COLLABORATING

To inform our decision-making, we will build positive, trusting relationships across our district by increasing community engagement that is accessible and transparent. We will increase collaborative dialogue and work together with families, staff, and communities to support students, their achievement and well-being.